

**Manhattan Fire Protection District
Board of Commissioner's Meeting**

MINUTES

June 2, 2022

The Manhattan Fire Protection Board of Commissioners held its meeting at Manhattan Fire Station 81. The meeting was called to order by Jim Swyndro at 8:30 am. Commissioners present were Jim Swyndro, Bob Herrick and Gerald Kinsella. Fire department personnel present were Chief Malone, D/C Piper and Kim Ingram. Also present was Attorney John Motylinski.

Public Comment

None

Approval of Minutes

MOTION by Kinsella, seconded by Herrick to approve the minutes from March 10, 2022 and April 21, 2022. **Motion Carries.**

NEW BUSINESS

Approve Full Time Testing Process with IO Solutions

Chief Malone explained the current eligibility list is exhausted. In April we hired Christ Mundt and now we are hiring Austin Perry. We are now in the process of establishing a new eligibility list.

The Commissioners agreed to use IO Solutions for the testing process.

Chief Malone explained a few changes on the requirements. One being hiring FF EMT and or medics only, but must be a FF/Paramedic by the end of their probation period. Several members are currently in Paramedic school and will take the state test in July or November.

Chief Piper explained this will help give our current members options otherwise they leave for other departments.

Also discussed the statute that changes the age requirement to 35 unless you have any experience with another department. This is with no age limit.

A side letter will need to be finalized with the Union for the change.

MOTION by Kinsella, seconded by Herrick to approve IO Solutions for upcoming testing process. **Motion Carries.**

Preference Points and Testing Process

Chief Malone asked Attorney Motylinski about the rules of the board and forms to reflect the above mentioned changes. The Attorney advised nothing needs to be changed.

Preference points were discussed and it was agreed to adjust Form 3 to add Paramedic Preference points.

The Attorney pointed out the “probationary period” has flexibility with extending it based on injury or other criteria.

MOTION by Kinsella, seconded by Herrick to add 5 preference points for Paramedic on Form 3. **Motion Carries.**

Other Business

The Board discussed the challenges within the part time program. Discussed revenue, salaries and the recently finalized union contract. Discussed the planned growth within the Village and station planning.

The timeline to establish the new eligibility list is applications are due 6/30 by 4:00pm. Written test 7/15 and oral interviews will take place the second week in August.

MOTION by Herrick, seconded by Kinsella to adjourn at 9:21 pm. **Motion Carries.**